

Chris Hadfield brings more than 15 years of experience in construction, workforce development, education, and association leadership to his role as President & CEO of Associated Builders and Contractors Greater Baltimore.

Chris's history with ABC Greater Baltimore is both long and deeply connected to the organization's growth. He first joined ABC in 2009 in membership before spending time working directly in the construction industry. He returned to ABC in 2012 as Director of Education and has since served in progressively expanding leadership roles, most recently as Vice President of Workforce Development and Executive Director of the Construction Education Academy.

Throughout his tenure, Chris has helped transform ABC Greater Baltimore's workforce development efforts into one of the organization's most significant areas of impact. He led the development and opening of the Construction Education Academy, expanded education program enrollment by more than 50 percent, and helped build a comprehensive workforce development portfolio that now includes apprenticeship, trade school, pre-apprenticeship and re-entry programs, safety, management training, and continuing education. Today, those programs serve thousands of students each year and are supported by a team of more than 40 instructors.

His work has also extended well beyond ABC's walls. Chris has developed partnerships with contractors, educational institutions, community organizations, and government agencies to strengthen the construction industry's talent pipeline and create meaningful pathways into careers in the skilled trades. In 2024, he was appointed to the Maryland Apprenticeship and Training Council and has served in leadership and advisory roles with Baltimore City Public Schools and Morgan State University's School of Construction Management.

While workforce development has been an important part of Chris's career, his leadership at ABC has grown to encompass much more. His experience includes organizational strategy, financial oversight, staff leadership and development, member engagement, industry advocacy, partnership development, and working collaboratively with executive leadership and boards.

Perhaps most importantly, Chris enters the President & CEO role with a deep understanding of the organization he has been selected to lead. He knows ABC Greater Baltimore's members, staff, programs, history, and culture—and he understands the

construction industry and the challenges and opportunities facing the companies ABC serves.

His selection represents both **continuity and forward momentum** for ABC Greater Baltimore: a leader who values what has been built while recognizing that the organization's next chapter will require new ideas, thoughtful growth, strong relationships, and continued evolution.

Chris is a graduate of Pennsylvania State University, where he earned his Bachelor of Science in Business, graduating magna cum laude and as class valedictorian.

As President & CEO, Chris will lead ABC Greater Baltimore in its mission to serve the region's construction industry, strengthen and grow its membership, develop the workforce of tomorrow, and ensure the association remains a strong voice and resource for its members and the merit shop construction community.