



Support & Incentives

for Apprenticeship

A guide to navigating Maryland's programs which support Registered Apprenticeship



Maryland Grants & Incentives Reference Guide

Program or Incentive	Per Apprentice Value	Annual Maximum	AMP Youth	1st Year	2nd - 4th Year	5th Year +
Maryland Apprenticeship Tax Credit	\$3,000 (\$1,000 / Youth)	\$15,000	✓	✓	-	-
Sponsor Apprentice Incentive Reimbursement (SAIR)	\$2,500	-	-	✓	-	-
Maryland Business Works* <small>*Employers with 500 or fewer employees</small>	\$4,500	\$40,000	✓	✓	✓	✓
SPECIAL POPULATIONS PROGRAMS						
Registered Apprenticeship Cadet Program	\$2,000	\$10,000	-	✓	✓	✓
Fostering Employment Program	\$7,500	-	-	✓	✓	-

Maryland Registered Apprenticeship Tax Credit

- How Much:** \$3,000 per Registered Apprentice / \$1,000 per Youth Apprentice
- What Does it Pay for:** Offset of Maryland State Income Tax Liability
- Who applies:** Employer
- When to Apply:** Rolling application, must be submitted before taxes are filed.
- Restrictions:**
- For new apprentices only
 - Registered Apprentices must be employed 7 months in the tax year
 - Youth Apprentices must complete 450 hours in the tax year
 - Recipient must have MD Income Tax liability
 - If the occupation is a prevailing wage covered craft, employer must pay 50% of prevailing wage rate

Sponsor Apprenticeship Incentive Reimbursement (SAIR)

- How Much:** \$2,500 per Registered Apprentice
- What Does it Pay for:** Reimbursement for Related Instruction
- Who applies:** Program Sponsor
- When to Apply:** Rolling application, after apprentice is registered
- Restrictions:**
- For new apprentices only
 - Apprentices must remain employed and registered for 45 days
 - 10 reimbursements per employer, per calendar year
 - Sponsor passes reimbursement on to employer (if applicable)

Maryland Business Works (MBW)

- How Much:** 50% of cost of Related Instruction, up to \$4,500 per apprentice
- What Does it Pay for:** Reimbursement for Related Instruction
- Who applies:** Employer
- When to Apply:** At least 28 days prior to the start of training
- Restrictions:**
- Employers with fewer than 500 employees
 - Apprentices must be incumbent workers (employed 6 months)
 - Employer match portion (50%) cannot be grant funded
 - Max of \$40,000 per employer per year
 - No capital expenses, equipment, wages/benefits, supportive services
 - Training must occur in six months following application

YEAR 1	
Cost of Related Instruction:	- \$4,000
SAIR Reimbursement:	+ \$2,500
MD Apprenticeship Tax Credit:	+ \$3,000
Employer Cost:	+ \$1,500

YEAR 2	
Cost of Related Instruction:	- \$4,000
Maryland Business Works:	+ \$2,000
Employer Cost:	- \$2,000

YEAR 3	
Cost of Related Instruction:	- \$4,000
Maryland Business Works:	+ \$2,000
Employer Cost:	- \$2,000

YEAR 3	
Cost of Related Instruction:	- \$4,000
Maryland Business Works:	+ \$2,000
Employer Cost:	- \$2,000

4-Year Program without support: \$16,000

4-Year Program with support: \$4,500

Questions?

Logan Dean, Program Manager
Maryland Apprenticeship and Training
Division of Workforce Development & Adult Learning
Maryland Department of Labor
logan.dean@maryland.gov
(410) 767-2019